

RESOLUTION OF THE DAVIE COUNTY BOARD OF COMMISSIONERS PERTAINING TO THE
CONSOLIDATION OF HUMAN SERVICES AGENCIES

WHEREAS, North Carolina legislation enables all counties the flexibility to organize human services in such a way as to promote efficiency and effectiveness in their administration; and

WHEREAS, N.C.G.S. 153A-76 and 153A-77, enables all counties to consolidate departments into a Consolidated Human Services Agency (CHSA) and to appoint a Human Services Board with authority to exercise the powers conferred by the statute; and

WHEREAS, Davie County has spent considerable time analyzing and evaluating the provision of service to residents by existing human services agencies; and

WHEREAS, this analysis has led to the conclusion by the Davie County Board of Commissioners (BoC) that it is in the best interest of the County to consolidate human services agencies so the provision of services can more effectively and economically be delivered to allow better coordination of services and resources; and

WHEREAS, the BoC has determined that it is in the best interest of the County to combine the current Health and Social Services Board in to a Consolidated Board; and

WHEREAS, a public hearing is required after 30 days prior published notice by law; and

NOW, THEREFORE, BE IT RESOLVED BY THE Davie County Board of Commissioners that:

1. There is hereby created a Davie County Consolidated Human Services Agency (CHSA) having the authority to carry out the functions of the local Health Department and the County Department of Social Services, Veterans Services, the Senior Center, and Domestic Violence and Rape Crisis Center.
2. There is further created a Consolidated Human Services Board (CHSA Board) pursuant to NC SL 2012-126, to be appointed by the BoC, which shall serve as the policy-making, rule-making, and administrative board of the CHSA and which shall have the powers conferred by N.C.G.S. 153A-77. The CHSA Board shall become effective upon appointment by the Board of County Commissioners for the purpose of selecting and recommending a new CHSA director to the County Manager who must give consent.
3. The CHSA Board must promote data tracking, analysis, best practices, and drive innovation; serve in the community, assist with outreach, and be advocates for programs; ensure quality improvement and assurance; focus on achieving outcomes and results instead of only inputs; promote leadership development of staff; and ensure approval and oversight of budget and contracts.
4. The provision of human services in Davie County is consolidated under the direct control of a Consolidated Human Services Agency (CHSA) Director who will at least meet the requirements outlined in N.C.G.S. 130A-40(a) in accordance with N.C.G.S 153A-77(e). The new CHSA Director shall be recommended by the CHSA Board to the County Manager to

ensure prior consent for appointment. The members of the Social Services and Health Department boards will maintain their authority as separate entities until a new CHSA Director is appointed, at which time both boards will merge and the two old Boards shall automatically dissolve. The new CHSA Board will then officially become effective with statutory powers as outlined in N.C.G.S 153A-77(d). The CHSA Director will present to the CHSA Board, County Manager, and BoC as needed or requested.

5. Employees who serve as staff of the CHSA are subject to the provisions of the State Human Resources Act as Davie County has applied to be a “substantially equivalent” County.
6. The CHSA Board shall initially consist of the current members of the local Health Department and the County Department of Social Services Boards until their current terms expire, including four additional consumers of human services, and any new appointments to meet the requirements outlined in N.C.G.S 153A-77.
7. Immediately upon the appointment of the CHSA Board by the Board of County Commissioners, the CHSA Board will convene an initial called meeting convened by the County Manager to appoint a chair person and vice-chair, and discuss the process to recommend a Human Services Director who meets the requirements set forth by the Office of State Human Resources and North Carolina General Statutes. The County Manager will then consider the recommended appointment prior to taking action.
8. Membership on the CHSA Board shall be a minimum of 15 members, and shall not exceed 25 members.
9. In accordance with N.C.G.S. 153A-77 (c), future nominations to fill seats for membership to the CHSA Board will be made to the BoC for consideration as long as such nominees meet the categorical requirements of one of the following area/categories: four consumers, psychologist, pharmacist, engineer, dentist, optometrist, veterinary, social worker, registered nurse, at least two physicians licensed in NC (one of which must be a psychiatrist), at least one BoC member(s). Once appointed, new members may serve up two additional four year terms. To stagger terms, the BoC may appoint for less than four years at their discretion.
10. All CHSA Board members shall reside in Davie County.
11. No CHSA Board member shall be a County employee who serves in any agency reporting to the CHSA Director.
12. The CHSA Board shall meet no more than monthly, unless a special called meeting is required by the CHSA Chair and/or the County Manager, and no less than quarterly.